



WASHINGTON STATE  
COUNCIL OF COUNTY AND CITY EMPLOYEES  
AFSCME AFL-CIO

Affiliated with:  
American Federation of State, County & Municipal Employees  
Washington State Labor Council

CHRIS DUGOVICH President/Executive Director

MEMORANDUM

TO: Local Union Presidents and Secretary/Treasurers

FROM: Chris Dugovich, President/Executive Director  
Ron Fredin, Vice-President  
Kathleen Etheredge, Secretary-Treasurer

DATE: December 10, 2012

RE: Dues Increase on 01/01/13

Please be advised that effective January 1, 2013 the dues of the locals affiliated with the Washington State Council of County & City Employees AFSCME, AFL-CIO will change pursuant to the Council Constitution and the annual adjustment as determined by AFSCME International. Keep in mind this is the first increase in 3 years.

The 2013 dues structure remains at 1.4% of monthly salary (excluding overtime) with a maximum of \$48.15 and a minimum of \$15.20. The local union rebate will be \$2.90 per member. The International per capita will be \$12.30 per member.

If you have any questions, please call me at (425) 303-8818 or 1-800-775-6418.

cc: Barbara Corcoran, Business Manager

